



## Office of Diversity Management and Equal Opportunity

On May 3, 2010, New Concepts Management Solutions LLC was awarded a five-year contract to provide technical and outreach support for the Office of Diversity Management and Equal Opportunity (ODMEO), a policy department within the Office of the Secretary of Defense. One of ODMEO's key goals is to ensure that diversity is uniformly included in the design and development of DoD workplace programs and initiatives.

NCMS' technical support consist of assisting ODMEO in establishing collaborative relationships and coordinating with specified minority affinity groups, institutions, DoD and other federal agency professions to achieve their objectives and goals.

NCMS will provide outreach and recruitment initiatives which consist of technical workshops to minority-serving colleges and universities to boost their military research and technology transfer contracts and student sessions to provide information on DoD career opportunities. Outreach and recruitment objectives include enhancing diversity and increasing the DoD civilian workforce pipeline, particularly in the areas of STEM.

NCMS will be working with minority institutions all over the country, including historically black colleges as well as Hispanic higher learning institutions, tribal colleges and universities, Asian-pacific islander institutions and related affinity groups. In the Dayton region, those schools would include Central State University and Wilberforce University.