

Division/Department	<b>Test &amp; Evaluation</b>	Type of position:	New Concepts Management Solutions
Location	<b>Open</b>	<input checked="" type="checkbox"/> Full-time <input checked="" type="checkbox"/> Contractor	<b>www.ncm-solutions.com</b>
Job Title	<b>T&amp;E Manager</b> • <b>Senior Level</b>	<input type="checkbox"/> Part-time <input type="checkbox"/> Intern	<b>Please send resumes to:</b>  <b>info@ncm-solution.com</b>

**GENERAL DESCRIPTION**

**Test and Evaluation Management Support (T&E).** This support requires the application of knowledge and experience of test and evaluation in the design, planning, execution, and analysis phases of test programs (including FAA certifications) to assess the performance of aeronautical systems, subsystems, and equipment, as they progress through acquisition milestones. Comprehensive knowledge of and necessary skills to determine the levels of effort, resources and integration required to develop executable T&E programs and the technical/managerial ability to execute the T&E plan are also required.

**EXPERIENCE/EDUCATION**

**Test & Evaluation Management Senior Level:** These individuals need to be skilled at:

- Interpreting, organizing, executing, and coordinating assignments for projects concerned with unique or potentially controversial test requirements having a major effect on programs.
- Apply intensive and diverse knowledge to problems and make independent decisions.
- Plan and develop overall test strategy within program requirements and applicable constraints.
- Perform research activities to define minimum test requirements, definition of task scope and selection of alternatives.
- Plan and organize the flight and ground testing of an aircraft, subsystems or components involving weapon system contractors, other United States Air Force (USAF) or Allied test organizations, and DoD agencies.
- Apply extensive knowledge to deal with and provide potential solutions for any program test problems, issues or concerns.
- Master of the acquisition process and of the entire system(s) being acquired to establish test objectives necessary to ensure a thorough, meaningful test program meeting program office objectives.

Support the Program Director at executive levels within the government or other contractor organizations. Provide support at major program reviews, inspections, and conferences, test plan working group meetings, executive independent reviews, other program evaluations, test and major milestone events.

**EDUCATION**

**Minimum Educational/Experience Requirements:** Fifteen years experience in Defense systems acquisition (Government or industry) is mandatory and must include 10 years program office experience. Eight years defense acquisition test management experience is required and may be concurrent with the program office experience. Additionally, at least six months of this experience must have been attained within the last 5 years prior to selection for employment under this contract.

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Job Title	<b>T&amp;E Manager</b> • <b>Journeyman Level</b>	<input type="checkbox"/> Part-time <input type="checkbox"/> Intern	<b>Please send resumes to:</b>  <b>info@ncm-solution.com</b>

**GENERAL DESCRIPTION**

**Test and Evaluation Management Support (T&E).** This support requires the application of knowledge and experience of test and evaluation in the design, planning, execution, and analysis phases of test programs (including FAA certifications) to assess the performance of aeronautical systems, subsystems, and equipment, as they progress through acquisition milestones. Comprehensive knowledge of and necessary skills to determine the levels of effort, resources and integration required to develop executable T&E programs and the technical/managerial ability to execute the T&E plan are also required.

**EXPERIENCE/EDUCATION**

**Test & Evaluation Management Journeyman Level:** Individuals must be:

- Fully competent in all aspects of the T&E discipline in the required task area.
- Capable of the evaluation, selection, and substantial adaptation and modification of standard techniques, procedures, and criteria to meet program office requirements and objectives in a fluid test environment.
- Capable of identifying problems and recommending solutions with little or no supervision and able to devise innovative approaches to solve problems.
- Able to plan, organize, coordinate, and manage assigned test-related projects within the program office. Able to integrate the participation of various elements and attendant responses from other agencies.
- Provide direction and advice on significant requirements, approaches, and potential problem areas.
- Review the products of subordinates to determine quality, timeliness, and responsiveness to assigned tasks.
- Recommend courses of action after evaluating testing issues and events and prepare correspondence, briefing materials and other documentation to support the program office.
- Establish and utilize appropriate management information and feedback systems, to review, control and report on assigned projects.  
Working within an assigned integrated product team.
- Review test progress to assess problems and workloads and to adjust priorities and tasking as necessary to meet program office requirements and objectives.

**EDUCATION**

**Minimum Educational/Experience Requirements:** Ten years experience in Defense systems acquisition is mandatory and must include 8 years program office experience (Government or industry). Five years defense acquisition test management experience is required and may be concurrent with the program office experience. Additionally, at least six months of this experience must have been attained within the last 5 years prior to selection for employment under this contract. However, up to 6 years credit can be granted towards the 12 year requirement for performing rated (pilot or navigator) military flight duties of commensurate duration. Additionally, at least six months of this experience must have been attained within the last 5 years prior to selection for employment under this contract.

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Job Title	<b>T&amp;E Manager</b> • <b>Junior Level</b>	<input type="checkbox"/> Part-time <input type="checkbox"/> Intern	<b>Please send resumes to:</b>  <b>info@ncm-solution.com</b>

**GENERAL DESCRIPTION**

**Test and Evaluation Management Support (T&E).** This support requires the application of knowledge and experience of test and evaluation in the design, planning, execution, and analysis phases of test programs (including FAA certifications) to assess the performance of aeronautical systems, subsystems, and equipment, as they progress through acquisition milestones. Comprehensive knowledge of and necessary skills to determine the levels of effort, resources and integration required to develop executable T&E programs and the technical/managerial ability to execute the T&E plan are also required.

**EXPERIENCE/EDUCATION**

**Test & Evaluation Management Junior Level:** These individuals must be able to:

- Perform specific, routine tasks within a narrowly defined scope of responsibility on a set timeline.
- Work independently but will have recourse to supervisory guidance and direction for events outside the defined scope of the task.
- Work independently on tasks and to exercise reasonable judgment in the execution of tasks and selection of alternatives.
- Assist in preparation of correspondence, briefing materials and other documentation to support the program office.

**EDUCATION**

**Minimum Educational/Experience Requirements:** Three (3) years experience in Defense acquisition test management.